

St Jude's Anglican Church Randwick

Annual Vestry Meeting - Sunday 20th March 2022

Agenda

1. Receipt of declarations of those present (*Parish Administration Ordinance, 3.1(1)(a)*)
2. Quorum (*Parish Administration Ordinance, 3.1(1)(b)*)
3. Election of Minutes Secretary (*Parish Administration Ordinance, 3.1(1)(c)*)
4. Appointment of Scrutineers
5. Apologies (*Parish Administration Ordinance, 3.1(1)(d)*)
6. Motion to authorise Parish Council to confirm the minutes of this meeting (*Parish Administration Ordinance, 3.1(1)(e)*)
7. Ministry Reports (*Parish Administration Ordinance, 3.1(1)(f)*)
 - a) Rector's Report
 - b) Other Ministry Reports
8. Churchwardens' Report (*Parish Administration Ordinance, 3.1(1)(g)*)
9. Financial Report (*Parish Administration Ordinance, 3.1(1)(h)*)
10. Appointment of Auditor (*Parish Administration Ordinance, 3.1(1)(k)*)
11. Election of Church Wardens
 - a) Rector's Warden (*Parish Administration Ordinance, 3.1(1)(i)*)
 - b) People's Wardens (*Parish Administration Ordinance, 3.1(1)(j)*)
Nominees: Philippa Skuja
Diane Hill

12. Election of Parish Councillors (*Parish Administration Ordinance, 3.1(1)(l)*)
 - a) Resolution as to the number of persons to be elected (0, 3, 6 or 9)
 - b) Election
 - Nominees: Crispin Arnall
 - Tracey Bates
 - John Bennett
 - Karen Calayag
 - Jacqui Guy
13. Election of Parish Nominators (*Parish Administration Ordinance, 3.1(1)(m)*)
14. Synod Representatives (*Parish Administration Ordinance, 3.1(1)(n)*)

Not required this year
15. General Business (*Parish Administration Ordinance, 3.1(1)(o)*)

**MINUTES OF THE ANNUAL VESTRY MEETING
HELD AT ST JUDE'S CHURCH RANDWICK
ON SUNDAY 21ST MARCH 2021**

NOMINATION FOR MINUTE SECRETARY:

Diane Hill. Moved: D. Cohen. Seconded: A. Clark.

APOLOGIES

C. Arnall, K. Calayag, R. Graham.

ELECTION OF SCRUTINEERS:

D. Cohen, J. Playfair

Motion was passed to authorise Parish Council to confirm the minutes of this meeting. Moved D. Cohen seconded S. Maple-Brown.

There was a quorum present.

There were 30 members in attendance - refer to Declaration Sheet.

RECTOR'S REPORT

The Rector gave his report and answered questions.

The timing of the morning service was raised. 9.30 or 10.00 am?

This report was accepted unanimously. Moved: A. Schmidt. Seconded: S. Maple-Brown

CHURCHWARDEN'S REPORT

Diane Hill gave the report verbally and copies were distributed.

This report was accepted unanimously. Moved: D. Hill Seconded: G. Lockwood.

CHURCH REPORTS

Special report from Flower Guild. Sue Maple-Brown is stepping down as coordinator of the flower guild after many years of dedicated service. She was thanked and presented with flowers at the meeting. The following reports were tabled and questions invited:

- Youth & Children's Ministry – A. Goddard
- Evangelism & outreach – A. Goddard
- Women's ministry – K. Cowell
- Kids' Club & SRE – K. Cowell
- Pastoral Care – J. Le Huray
- Choir – A. Gilchrist
- ESL – L. Stewart
- Mission Report – P. Skuja
- Bell Ringers' Report – R. Langford-Brown
- Creche Report – K. Schmidt
- Playgroup – K. Schmidt
- Craft Group – D. Cohen
- Ramblers – P. Skuja
- Friendship Group – J. Russell
- Safe Ministry Report – P. Skuja

All reports were accepted. Moved: T. Bates. Seconded: D. Cohen.

Cont'd/2/2

FINANCIAL REPORT

- A. Clark gave the report.
- It was resolved that a letter of thanks be sent to Peter Walker and Partners for their ongoing audit. They have been auditing our books for 28 years.
- Alan Clark acknowledged the work of Cathy Taliano in preparing the accounts.
- It was noted that online giving has increased.

Moved A. Clark, seconded D. Hill

MOTION

Thanks to A. Clark for all his work for the parish carried by acclamation.

APPOINTMENT OF AUDITOR

It was moved that Peter Walker be reappointed as auditor for 2021.

Moved: A. Clark. Seconded: D. George.

ELECTION OF CHURCH WARDENS

Diane Hill and Philippa Skuja were elected People's Wardens. Alan Clark was appointed Rector's Warden.

It was decided to continue with 6 elected members of the Parish Council plus the Rector's nominees.

Moved: J. Playfair. Seconded: G Lockwood.

ELECTION OF PARISH COUNCIL

Crispin Amall, Vjera Arnall, Tracey Bates, Karen Calayag, Jacqui Guy, Glenn Lockwood, John Bennett

The Rector has a right to appoint one additional member to the Parish Council.

ELECTION OF PARISH NOMINATORS

Christine Alexander, Alan Clark, Diane Hill, Karyn Lai, Justin Playfair.

SYNOD REPRESENTATIVES

Doug George and Karen Calayag. (These were nominated last year for 3 years)

GENERAL BUSINESS

- The need for evangelising choral services as well as the 4pm.
- Enquiries regarding the Archbishop's election
- Hymn fest to be arranged again
- The motion thanks to Andrew for his hard work and for keeping the Parish together and focused during the COVID outbreak. Moved D. George, seconded by acclamation.

There being no further business the meeting finished with the Grace at 1.10 pm.

Chairman:



Date:18/5/21.....

ST JUDE'S ANGLICAN CHURCH, RANDWICK
RECTOR'S REPORT TO ANNUAL VESTRY MEETING
20TH MARCH 2022

Vision: To fill the church with disciples of Jesus Christ

A reluctant introduction

With some reluctance, I introduce my report with the dreaded subject of COVID!

In so doing, I want to acknowledge that we are now in a new phase. We are living with COVID, and we no longer want to define our times by it. 2022 is shaping up as the year in which COVID continues to exist (and we continue to respond to it in a careful and loving way), but we simply get on with the God-given task of gospel ministry.

However, as we look back on 2021, there is no denying that it was significantly impacted by COVID. There was a total of 19 Sundays out of 52 in which no in-person Sunday services were held here at St Jude's.

Some of the effects were positive. We've continued to improve our electronic communications. COVID has encouraged us to adopt new technologies which will be helpful for us. For instance, did you know that newcomers, and regulars, can now scan a QR code on the back of the bulletin to leave their comments, prayer requests and contact details?

COVID also led us to hold online Morning Prayer services for a few months. I really enjoyed this and would like to do it again when there is enough interest and when circumstances permit.

But COVID has also been disruptive. Obviously, we've moved around our service times, which I feel bad about. We had to call off our Confirmation service which had been planned for September 2021. We didn't get to hold the planned "launch" of our afternoon service. And, although our core members have been extremely loyal, it's fair to say that COVID has abetted the "drift" of those who were drifting. That seems to be an experience common to most churches.

Attendances

I am frankly surprised that our attendance statistics are not worse. The figures I provide in the appendix show the average attendances for Sundays when we held church in-person, and they appear to have held up quite well in the circumstances.

Another way of measuring attendance is through the parish roll which is marked by the ministry staff each week – including people who joined us on Zoom. It suggests that, right across the year, including the lockdown weeks, we've had an average of 85 people attend each Sunday (either in-person or online) across the three services.¹

¹ I derived this figure by taking the average attendance of 79 per week during 2021 from the Easy Jethro software, and adding 6 people per week for visitors and others whose names are not on the parish roll.

Some, through aging, have found it harder and harder to get to church. Others have moved away or passed away.

But we have also welcomed new congregation members. I can think of over a dozen people who have joined our Sunday congregations in the last year – through simply walking in, becoming connected through a funeral or wedding, through personal invitation or through an activity like ESL.

A “busy parish”

I have remarked in previous years that this is a “busy parish”. The accompanying picture show provides just a few snapshots of the considerable activity that has taken place at St Jude’s in the last year.

More than just a busy parish, I think it’s clear from those photos that people enjoy the community, and that there is hard work going on to hold the name of the Lord Jesus Christ up to the wider community of Randwick.

New things

That brings me to reflect on the fact that God has been doing new things through us in the last year.

The new ESL ministry started in March last year. You can read in Lyn’s report of its ups and downs in COVIDland, but it’s something to celebrate that we were able to start this new initiative during 2021.

It was soon after last year’s Annual Meeting that we wound up the 6 pm service with a view to kicking off a new all-ages informal congregation at 4 pm. The original idea was that we would meet for several months to develop a launch team, with a view to a big launch in August. As things turned out, August was in the middle of lockdown. So, we simply gathered online for a few months until we morphed into a live service from the start of November. Pleasingly, we have seen new people join us during this time.

Prompted by COVID we have a new ministry team, the tech team, who operate the livestream equipment and the sound desk. Thank you to Andrew Goddard who has been leading that, and also to Barry, Brian and Ed who’ve been trained up to help. We’re looking for more helpers in that area.

Staff

We’ve enjoyed a stable ministry staff team, with Jim upfront on Sundays and working tirelessly in pastoral care during the week, and Andrew G. leading Youth and involved in a wide range of activities teaching both primary and high school Scripture, Kids’ Club, weddings, funerals, Bible study leading, as well as a full load on Sundays and becoming the de facto leader of all things technological.

Kat led our women’s ministry, Kids’ Club and SRE until she went on maternity leave in September 2021. Everyone is extremely thankful for God’s gift of little Ezra, whom we will miss along with Kat, Nigel and Oakley when they move away in a few weeks’ time.

Meanwhile, God answered our prayers and brought Emma to us from the beginning of this year. I am very grateful for the warm relationships I see developing between Emma and all of our people here, as she lays the groundwork for years of pastoral care, discipling women, and evangelising children.

We've been well supported by Stephanie in the office and Angus' wonderful talents at the organ console.

Strengths and opportunities

As I've remarked before, I believe St Jude's has been particularly blessed with gifts for initial contact into the community. The Fireworks, the Fair, and the Carols (held for the last two years in the absence of the Fair) are the flagship examples of this. Special credit to Andrew Goddard for co-ordinating those Carols.

Two other examples during 2021 of our reach into the community were our first Easter Sunday afternoon service, which brought about 80 people along, and our first afternoon Christmas Pageant, which brought over fifty people, many of whom were from our Kids' Club community. Those were events which we hadn't held at all before – at least, not in those timeslots. To see such numbers was quite remarkable – and the envy of at least one other rector friend of mine.

But good numbers at one-off events is not the ultimate goal. Our vision "to fill the church with disciples of Jesus Christ", is a vision of the church full *every Sunday*, with people who have gathered here in the name of Jesus, and in view of his impending return.

With that in mind, it's clear where we need to devote our prayer and hard work. It's the pathway from initial contact to mature disciple. We want to see those contacts come to know and love the Lord Jesus Christ and to be transformed into his likeness.

Two and half years ago, with the help of a facilitator, the Parish Council identified three focus areas:

Families and Young People

Welcoming and Integration

Pastoral Care

In some ways these focus areas correspond to the pathway we want to see people travel, from initial contact, to feeling a sense of belonging here, to being someone who is growing as a Christian under the pastoral care of our church.

That is why I've been thinking a lot about growth and maturity. This is the area where I want us to do more work. "Changed from glory into glory" (2 Cor. 3:18). Christ formed in us (Gal. 4:19). Craving the pure spiritual milk so that we may grow up in our salvation (1 Pet. 2:2). I want you to know that I want you to be growing as a Christian.

Because if we are growing, we are going to be able show others that pathway from initial contact with the gospel to mature disciple.

I hope it will help you to know what I am focussing on, and that you will hold me accountable to be devoting ministry energy to our growth in Christian maturity.

Thank you for your joyful presence here, your support, and your prayers. May we do all that we do in the name of Jesus Christ, and may God in his grace prosper the work that we do in his name.

Andrew Schmidt

20th March 2022

Appendix: Facts and figures

Average Attendances						
	2021	2020	2019	2018	2017	2016
8.00 am	39	34	35	39	37	35
9.30 am	54	56	48	58	64	66
Sunday School (incl. Youth Bible Study)	8*	8*	7	10		
6.30 pm/6.00 pm/4.00 pm	18	14	20	21	13	15
Total adults (regular Sundays)	111	104	103	118	114	116
Friendship Group	11*	13*	14	15	13	
Youth	15	15*	12	8		
Kids' Club	17	15*	13			
		*Estimates. The Sunday School estimates include Youth Bible Study at least from 2020.				

Occasional Services						
	2021	2020	2019	2018	2017	2016
Baptisms	0	2	2	6	9	25
Weddings	7	2	4	5	6	1
Funerals	8	13	10	12	18	19

St Jude's Anglican Church, Randwick

Churchwardens' Report 2021

Buildings and Grounds

The replacement of the Church roof using like for like materials has been the major project for this year. Welsh Penryn slates, copper guttering, downpipes and leaf guards, lead cladding on gable ends and insulation, it has brought the roof into the 21st century. The recent heavy and prolonged rain has tested it thoroughly. The roof removal revealed stones which needed attention, some were replaced, others repaired, taking advantage of the scaffolding. First Class Slate Roofing did a first class job and at a good time too as services were not being held in the Church due to Covid. More recently salt damage to the stonework in the belltower has also been repaired

The Rectory fence on the southern side was replaced and also between the building and the boundary fence, which has made the garden private and more useable. The northern chapel was carpeted with the space now more useable by kids club, youth group, Early Learning and wedding couples.

Maintaining the grounds is always a challenge for a property this size and it is through the dedication of volunteers at work bees and at other times that we have been able to keep them looking good. We employ a gardener to do the major work on a regular basis and our thanks also goes to Crispin who has devoted many hours on a paid basis to mowing and keeping the edges looking neat throughout the property. In the coming year we have asked the gardener to spend an extra day per month in the cemetery to improve its appearance and preserve the historic graves which can become overgrown.

Offertories & Donations

The level of offertories reduced this year compared to last year, which was an exceptional year and is also down compared to previous years. We hope this will improve as we all return to Church and we are encouraging parishioners to set up a regular bank transfer to make regular giving less dependent on attendance. The return of the Fair this year we hope will also help.

Financial Condition

Together with offertories, the continued success of the Early Learning Centre has maintained the financial health of the parish. The Centre has continued to remain open during this Covid period. The Centre's operations have now returned to normal after a difficult period in 2020 with its period of free child care etc and it continues to be extremely well managed by Farah and her team.

Ongoing Restoration Work

The exceptionally generous support for the Restoration Fund this year, together with a very timely legacy, more than covered the Church roof replacement costs. We are on a roll with rooves and have commenced the groundwork to renew the Rectory and Parish Centre rooves.

The Rector, Staff and Council

The Wardens are grateful for Andrew's enthusiastic leadership during his fifth year as Rector. The challenges for the ministry team of providing online services simultaneous with in person services have not daunted the team, but we appreciate the considerable additional effort required.

We were delighted that Kat and Nigel continued to live in Townhouse 3 during their parental leave and remained active members of St Jude's during this period. Sadly they will be moving to the Shire in April and we will welcome Emma into St Jude's Close soon after. It has been wonderful to welcome Rev. Emma Little to the team early in 2022.

Andrew S. continues to lead and encourage the many programmes and activities of this active Parish. He has been ably supported by Kathryn particularly in children's ministry, playgroup and Kids' Club.

We also thank Angus Gilchrist for his dedication in bringing us beautiful music during a difficult year, coping with the different types of services and always being on hand at a moment's notice to record. The choir's flexibility is also greatly appreciated in meeting the ever changing singing rules.

We thank the ministry team and Parish staff for the professionalism, dedication and energy they bring to their roles, particularly again this year due with the extra difficulties presented by the pandemic.

Our thanks also go to the Parish Council, for generously giving their time and guidance in overseeing the many aspects of the parish.

Alan Clark
Rector's Warden

Diane Hill
Warden

Philippa Skuja
Warden

ANNUAL VESTRY MEETING PASTORAL CARE REPORT

20 March 2022

Once again, COVID 19 has proved a real problem when it comes to visiting hospitals and nursing homes. It either involves carrying out certain procedures to gain entry, which takes 15 to 30 min before you are able to visit a parishioner. Or worse still, you were simply refused entry.

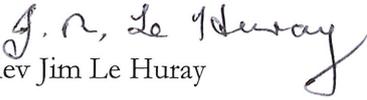
Each month involves visiting 5 to 7 parishioners who for various reasons are unable to attend church. I realise that I belong to the old school of talking to the parishioners on the phone, instead of sending a text. However, I do find that one gets to know people better as they tell you of their joys and their difficulties, and we are able to share this because of our faith in our Lord Jesus Christ.

When things are difficult, there is always a test of one's faith. I can only say that when visiting parishioners in time of sickness, and also in the face of death, they have shown wonderful faith in God as revealed in Jesus Christ. It has been a real inspiration.

We give thanks to God for the following parishioners:

- Colleen Jean McLachlan
- June Cather
- Robert Wilson
- Gwenyth June Rose

I am very grateful for being part of the Ministry Team at St Jude's.


Rev Jim Le Huray

Assistant Minister

St Jude's AVM 2022 Report on Sunday School, Kids Club, SRE and Youth Group - Andrew Goddard

This past year, God has greatly blessed the ministry to youth and children at St Jude's. It has again been a year with changes in leadership, and disruptions because of Covid, yet despite this, God has been faithful in his promise to build his Church as we seek to reach out to the kids and youth in our community

Sunday School

The program we have followed has been: term 2 - 'Reluctant followers in the OT', term 3 - Psalms, term 4 - Genesis 12-46. In 2022 the Sunday school is following 1 Corinthians along with the preaching calendar.

The group has remained small yet consistent thanks to the efforts of our leaders. At the end of 2021 we said goodbye to Hannah after her years of service at St Jude's, as well as Karen who was a great help throughout 2021, especially during times of lockdown.

In 2022, the Sunday school has entered a new era as it has moved from being part of the morning service to the afternoon service. This has meant that we can cater to more families at that service, with the eventual hope of having a viable Sunday school program at 9:30am and 4:00pm.

Kids Club

The aims of Kids' Club are to build greater connections with kids and families in our local area, and to connect these kids and families with the gospel of Jesus, and our community at St Jude's.

We have continued to see new members join us this past year, with an average weekly attendance of 17. It has again been a disrupted year due to Covid and we were forced to postpone our activities in 2021 for all of term 3 and half of term 4, but God has been gracious in bringing kids back to us at the end of 2021, and new kids in 2022.

For our teaching program, in term 2 of 2021 we had a series on Acts, term 3 was supposed to be Daniel but was cancelled due to Covid, and for the half term 4, we enjoyed together a series on Ruth and the lead-up to Christmas. After a disrupted year, a highlight was the first Kids Club Christmas Pageant, with lots of Kids involved and families in attendance.

Kids' Club would not be able to run without our great team of leaders and helpers, which God has continued to graciously provide. Our current team consists of Andrew Goddard, Emma Little, Kathryn Schmidt and Andrew Schmidt. Please continue praying for Kids' Club especially as we seek to follow-up with parents and families and for the provision of more leaders so that this ministry can continue to grow.

SRE (School Scripture)

We continue to have the great privilege of teaching SRE (Special Religious Education, or Scripture) in Randwick Public School to students in Kindergarten to Year 6. These weekly Scripture classes are a great opportunity to share the gospel with a variety of students, including those who may have very little exposure to the Christian faith. Scripture operates through an “opt-in” basis, where parents select the type of religious education they would like their children to have.

In 2022, we have 155 students from K-6 in our Anglican Scripture classes and our current teachers are Cheryl Cartwright, Emma Little, Andrew Goddard, Kevin Huynh and Andrew Schmidt. We are always looking for more teachers and helpers so please pray for this ministry and be in touch if you would like more information!

In 2021 we also had the opportunity to partner with ‘Our SREeast’ to be involved in high school SRE at Randwick Girls, through teaching a weekly year seven class, and we pray that this will be able to continue and grow in 2022.

Youth Group

The Friday night Youth Group’s aim is to encourage the youth of St Jude’s in their relationship with Christ and to reach out to youth in our community with the Gospel.

The weekly attendance at Youth Group has remained steady this past year at 12-18, and we have also seen new members join us and a continued growth in the number of girls.

Over the last year the Youth Group teaching program has consisted of a different series each school term. ‘This is Love’ – the book of 1 John in term 2 2020, ‘The wonderful paradoxes of Jesus’ in term 3 and ‘10 questions every Christian teen should ask and answer’ in term 4. In 2021 our first series has been ‘God’s Big picture,’ and intro to Biblical Theology.

This is also been a change in leadership at the youth group. We started 2021 praying for new leaders, and God answered those prayers. We welcomed Nari and Maya to the team, as well as David Wright. While Maya and David have stepped down in 2022, we have welcomed Ed Happer to the team, and are continuing to pray for God to send us new leaders at the right time.

Our Sunday youth Bible study group also continued throughout 2021. Nigel and David did a great job leading it in 2021, and David and Ed have taken on the role in 2022. The group has continued to be an important time of Christian input for the youth in our community as they have continued to study the passage that in being preached on in the main service each week. The attendance has again remained steady at 4-8 people each week.

ANNUAL VESTRY MEETING

WOMEN AND PASTORAL CARE REPORT 2022

I have been a part of St Jude's for six weeks now and I am very thankful for the warm welcome I have received from everyone.

I'm continuing to settle in and find my feet and have enjoyed meeting lots of people in my first few weeks here.

My role covers Women's, Pastoral Care and some Children's Ministry. During the week I run two women's Bible studies, one on Tuesday night and the other on Thursday morning. I have thoroughly enjoyed meeting with these women to study God's word together and this term we are working through Galatians. I came to faith through a young adults Bible study group and have found Bible study groups a great place to go deeper into God's word and be encouraged by other Christians.

On Wednesday I teach Kindy and Year 4 Scripture classes at Randwick Public School. I think Scripture is a great opportunity and I really enjoy this ministry. After school on Wednesday we have Kids Club where we have been working through Daniel this term and I have enjoyed getting to know the kids that come along each week.

I've also been involved in the 9am and 4pm services this year and I enjoy the fellowship with the St Jude's family each Sunday.

I would appreciate your prayers as I continue to settle into the role and if you would like to chat further, please don't hesitate to contact me.

Rev. Emma Little
Women & Pastoral Care Minister

Ramblers

2021

The Ramblers is a walking group for parishioners and any member of the community who would like to join. The aim of the group is to promote fellowship, fitness and to discover and see more of our beautiful city. Moderate fitness is required and a willingness to get to know and enjoy the company of fellow Ramblers. The rambles also offer the opportunity to bring people into a church activity where they can meet Christians and discuss many topics including the Christian Faith.

The Ramblers meet in the St Jude's carpark at 10am on the specified date taking with them their own packed lunch, water and Opal Card in case public transport is required. The duration of the outing is usually 4 to 5 hours. The Ramble is advertised, with all relevant information supplied about the upcoming walk, in the Bulletin at least two weeks prior to the event.

During 2020 the rambles were limited due to COVID and some wet weather, however we still managed to complete some interesting walks, one through Parramatta Park, one to Coogee and one from Taronga Zoo to Balmoral Beach.

The Ramble group is gradually growing in numbers and on the final Ramble of 2021 fifteen people departed from the church. It is a wonderful way to get to know fellow parishioners and make new friends.

Philippa Skuja

St Jude's Church, Randwick

Mission Report 2021

The mission of St Jude's Church is to bring Christ's joyful message of hope and redemption to Randwick through local outreach, to the wider Australian Community and the world through the missionaries we support.

Church Missionary Society (CMS)

St Jude's continues to support Jerome, Indra, Elijah and David in S.E. Asia financially, spiritually and prayerfully as they work to spread the gospel. Contact is maintained through What's Ap, Zoom and emails. A special monthly email goes to Jerome and Indra each month with St Jude's prayer points and news as well as our other missionaries. We receive a quarterly newsletter and prayer points from them which we use to pray for them at monthly mission prayer. Each member of the family received birthday cards from St Jude's and Christmas and Easter cards. The family pray for us here at St Jude's every week.

The family arrived home from S E Asia just before Christmas for their 6 month home stay and deputations to their support churches. St Jude's filled their pantry. This assisted them with settling in and especially as they had to isolate due to COVID requirements.

We were hoping to have them to Mission Sunday earlier in the year but due to COVID they were not able to travel.

St Jude's donates each year to CMS from plate giving.

Bush Church Aid Society (BCA)

St Jude's has continued to support The Van't Spyker family of Philip, Jessica, Jasper, Tabitha, Otto and Corin financially, spiritually and prayerfully during 2021. They are based in Yeppoon with Philip running the family and youth program at the Anglican Church and Jessica working as school chaplain at the local primary school. We had anticipated a visit from them in the 2nd half of the year but due to COVID they could not come.

We did enjoy receiving a video from each member of the family which was shown at our Sunday services. Communication with them has been via zoom, email and phone. We also receive a quarterly news and prayer points from them which we use to pray for them at Mission Prayer each month. All the family receive cards from St Jude's for their birthdays and cards for Easter and Christmas.

St Jude's donates each year to BCA from plate giving.

A decision was made to abandon the BCA box collection for 2022. This was decided due to people having very little cash these days and the boxes providing very little remuneration. In future we will have a special BCA Sunday and encourage people to give then.

Nungalinya College

St Jude's continues to support Nungalinya College financially and prayerfully. We keep up with their news via the newsletter and prayer points.

St Jude's donates each year to Nungalinya via plate givings.

Mission Sunday

This year we planned to have Philip Van't Spyker visit to talk about his work with BCA in Yeppoon. Due to COVID he was unable to make it and we could not have our usual stalls and morning tea. We did ask parishioners to donate to BCA and also download prayer points so that more people would be supporting them.

From the beginning of 2022 we will not have one special Mission Sunday however we will highlight our various Mission Partners on particular Sundays to inform parishioners and raise extra money.

Mission Prayer

A small group of faithful staff and parishioners meet monthly for an hour to have a light lunch and pray for local and overseas mission. We continue to encourage others in the congregation to join the group.

Samaritan Christmas Boxes

St Jude's managed to support Samaritan Christmas boxes again despite COVID. We had a good response from parishioners. We were able to be a collection point again for the boxes so thank you to Stephanie (in the office) for all her assistance.

Jacqui Guy (CWCI)

Jacqui has continued to work with CWCI in Melanesia helping train and set up KYB Bible Study groups. This has been a very difficult task during COVID with communications and not being able to visit. We have prayed each month for God's work she is overseeing there.

Stamps for Mission

We continue to collect stamps and pass them on to CMS, BCA or ABM.

Snowden's in Spain (CMS)

We continued to pray for Mike and Tanya Snowden (Libby and John's family) and their four boys who have been taking the gospel to Spain. We pray for them regularly and support them through our plate giving. They returned to Sydney at Christmas and their work with CMS has come to a close.

Cowell's in Italy (CMS)

Simon and Jessica (Nigel's brother and sister-in-law) returned to Italy after time at home doing deputations to their support churches. They continue to serve CMS in

Italy and we support them through our plate giving and at our monthly Prayer for Mission.

Giving to Mission – below are listed the amounts given to mission in the 2021 Calendar year.

Organisation	Amount
CMS	3818.94
ABM	1272.98
BCA	1369.78
Anglicare	701.00
Anglicare	2545.96
Bible Society	1272.98
Nungalinya College	1272.98
Campus Bible Study	4400.00
Christian Witness to Israel	500.00
Generate Ministries SRE	3188.98
Anglican Aid	1078.90
Total	21423.00

Philippa Skuja

Mission Secretary

Parish: **St Jude's Randwick** Date: **12/3/2022**
For the year: **2021**
Safe Ministry Rep: **Philippa Skuja**

SCREENING AND SELECTION OF PERSONNEL (Faithfulness in Service 5.19)

Summary of Safe Ministry Training Records for the year:

WWCC – number of verifications: **16**

Safe Ministry Training – numbers of people trained in:

Essentials **7**

Refresher **2**

Junior Leaders **0**

Volunteer Recruitment – the following documents were used in the recruitment of volunteer workers in children's and youth ministries:

- Job/Role description
- Safe Ministry Check (from July 2020)
- Application form

POLICIES (Faithfulness in Service 5)

1. **During this year the parish has used the following permission notes for activities undertaken by the church with children and young people.**

Available here: <https://safeministry.org.au/resource-docs/>

- Generic permission form
- Enduring permission form
- Activity Approval Form

GROUPS/REGULAR ACTIVITIES (Faithfulness In Service 5.26ff)

During the year the following activities were run on church property:

Group/Activity	Meeting times	Age group
Kids Club	3.00 Wednesday	Primary
Service	8am (first part of 2021)	Adult, Senior
Service	9am/10am	Children, youth, adult, senior
Service	4pm	Youth, adult, seniors
Friendship group	10am Friday (monthly)	Seniors
Prayer for Mission	12pm Thursday (monthly)	Adults, Seniors
Youth Group	7pm Friday	Youth
Sunday School	10am/4pm	Children, youth
Creche	9am	Toddlers, adults
Craft Group	10am Wednesday	Seniors
KYB Bible Study	7.30 Monday (fortnightly)	Adult, seniors
Woman's Bible Study	10am Thursday	Adult, senior
Mixed Bible Study	7pm Wednesday	Adult, senior
Mixed Bible Study	7pm Thursday	Adult Senior
Bellringers	6.30pm Tuesday, 9am Sunday	Youth, adults, seniors
Morning Tea	9am Sunday	Children, youth, adults, seniors
ESL	10am Monday	Seniors/adults

During the year, the following activities were run away from church property:

Group/Activity	Meeting times	Age group
Ramblers	10am Monthly	Seniors
Scripture	Various times Wednesday	Primary School

2. During this year, the parish has used the following policies in working with children and young people (All available at: <https://safeministry.org.au/blueprints/>).

Church Leaders

Yes No

- Safe Ministry Blueprint - Senior Minister
 Safe Ministry Blueprint - Safe Ministry Representative

Youth Ministry

Yes No

- Safe Ministry Blueprint - Head of Youth Ministry
 Safe Ministry Blueprint - Youth Ministry Leaders

Children's Ministry

Yes No

- Safe Ministry Blueprint - Head of Children's Ministry
 Safe Ministry Blueprint - Children's Ministry Leaders

If you answered 'no' to any of the above policies being used in the parish, please explain why:

Job/role description- in the process of working with new staff to do this.

Application form-St Jude's has their own Application form. WE need to check to see if there is anything else that needs to be added.

Generic permission, Enduring permission and activity approval forms-St Jude's has their own but will check to see if anything else needs to be added.

Policies- have been used, new staff to be introduced to use.

.....
.....

During the year, the following external service providers were engaged
(Faithfulness in Service 5.24):

Name	Date	Company	Phone	Activity
NIL				

During the year, the following incidents and health & safety concerns were identified:

Date	Reported by	Nature of incident/Action taken
/12/21	Kathryn Schmidt	Children left PR from Creche without permission



SAFE MINISTRY REPRESENTATIVE:

Name: Philippa Skuja

Date:
11/2/2022

Signed: *Philippa J. Skuja*

**KYB Know your Bible) Bible Study Report
for St Jude's Annual Vestry Meeting 2022**

KYB (Know Your Bible) Bible Study is held fortnightly at 7.30 pm.

There have been 12 women attending bible study in the Parish Room.

All women except 3 attend St Jude's on a regular basis.

Philippa Skuja and Jacqui Guy each lead a group. Women purchase 2 small study books per year and are asked to prepare for the next meeting and discuss their answers with the group.

Praise God for the long commitment of these women to study God's Word.

Jacqui Guy

BELLRINGERS REPORT FOR PARISH COUNCIL

MARCH 2022

As COVID restrictions and effects eased, ringing at Randwick has slowly but surely returned to pre-COVID normality. Tuesday practices have resumed and it is great to have up to 12 ringers present at times. This allows us to provide enhanced ringing experiences for our more expert ringers while also enabling those with lesser skills to be regularly challenged and extended in their ringing repertoire. Sunday service ringing has also continued but unfortunately with lesser numbers, as many of our Tuesday band ring for Sunday Services at their home towers. Randwick's bells continue to be regarded by the wider ringing fraternity as being great bells to ring.

Requests to ring at weddings are also resuming and it is always a pleasure to be part of wedding ceremonies.

Unfortunately, Kate Simms, one of our stalwarts, and her husband Xiang have had to move to Newcastle for work commitments. Kate will be sadly missed and her occasional visits will be very anticipated and exciting events. By the time this report is read, Kate and Xiang should be the parents of a wonderful and highly anticipated baby boy. Johan Nash-Smith, a great ringer with a wonderful sense of humour from Ilminster in UK, was able to be with us again late last year and early this year while spending time with his daughter and grandchildren. It is always a pleasure to have Johan with us.

In the last 12 months there have been three Quarter Peals rung at St Jude's. Quarter Peals are where six or eight ringers participate in a set piece of ringing to celebrate an important event, special anniversary or in memory of a ringer who has recently died. The non-stop ringing takes around 45-50 minutes to complete. The first QP was rung in memory of John Fryer, a long-time Sydney and former Randwick ringer as well as being a member of St Jude's choir decades ago; the second was to celebrate the 51st wedding anniversary of Robyn and Ross Langford-Brown (COVID prevented a 50th anniversary ring); and the third was to farewell Kate and Xiang on their move to Newcastle and to wish a safe trip home to Johan.

We were able to have eight ringers present for the visit of Archbishop Raffel recently and it was wonderful to be part of the roof dedication service.

New ringers are always welcome and practices on a Tuesday night are from 18:45 to 20:00. No special skills (apart from a wish to enjoy oneself and become involved in a very open and welcoming society) are needed and there are a number of trained ringers who can teach you the art of campanology – bellringing.

My sincere thanks to Rector Andrew and the Parish Council for their on-going and steadfast support of ringing at St Jude's.

Ross Langford-Brown

St Jude's Playgroup

Report to the Annual Vestry Meeting 2022

Playgroup is a group of carers of young children who meet each week on Tuesday morning for 1 ½ hours with our 0 – 5 year olds. We are thankful that this calendar year has seen a relaxing of Covid rules that has led to us being able to meet again in person. Unfortunately, in 2021, Covid 19 continued to provide a challenge, but despite these challenges, it has been a pleasure to run our Playgroup.

In the first half of 2021 we were able to meet in person but lockdown in term 3 meant we needed to stop meeting together. The result was that Playgroup was unable to meet from late June until mid-November. By the end of the year a few faithful members were still catching up and it was exciting to see many of them joining us all at our Community Carols. Although our numbers have reduced significantly because of this break, I have been encouraged through having the opportunity to get to know some of the parents and carers of young children in our community.

This calendar year has provided a fresh opportunity to connect with the families and see new people join us. It has been exciting to see a growing group of Mums with young babies and we are looking forward to watching them grow up and join in. We have also connected with a new mother and son who heard about us through a web search!

Word of mouth appears to be one of the best ways to promote this ministry as often the people who come, have heard about us from a friend, a neighbour or from a person at a playground. The majority of the families who attend have no other connection with church so it is a joy to be able to share the message of Jesus with them each week as we sing songs and read stories.

Our time together includes free play, craft, morning tea and a singing and story time. We include Christian songs and Bible stories into our singing and story time to introduce Jesus. It has been encouraging seeing the children learning the songs and engaging with the stories more and more as they get older and look forward to that part of playgroup.

Morning tea is a special time, seeing the children enjoy their fruit and each other's company around the table. We are all so thankful for the friendly face and the help that Ruth contributes each week in the kitchen and also in conversation with us all.

My prayer is that through this ministry, many children and their families will come to know God's love and forgiveness for them and will follow Jesus for the rest of their lives.

Kathryn Schmidt
20th March 2022

Choir Annual Report 2021-2022

Angus Gilchrist - Organist and Choirmaster

Once again, the choir's year has been affected greatly by COVID restrictions. We were able to meet more or less as normal in the months following the Christmas break, and during this time the choir rehearsed and sang the hymns and communion motet for the 9:00 service. Once the lockdown was re-instated in June 2021, we were no longer able to do this. This lockdown went on for a few months, and the associated restrictions on singing lasted until November, when in-person singing (with some restrictions) was re-introduced, much to our relief.

This relaxation of restrictions came into effect in November just in time for rehearsals for our usual Nine Lessons and Carols service. This year, the choir was very fortunate to be joined by some visitors from England, and together with some most welcome guest choristers from the congregation, we ended up with more choristers than we've ever had during my time as organist. We even managed to run out of cassocks! As we didn't have much time between the start of practices and the service, we included a few additional Saturday morning rehearsals. This hard work paid dividends, as the choir sounded exceptionally good "on the night". A big thank-you to all who were involved with this hard work for and help with this service.

With the re-introduction of our usual two services this week, we will be more or less "back to normal", with one exception: the additional COVID-related precautions during communion has meant that we have been omitting the Gradual Anthem (the music sings between the epistle and Gospel readings). Hopefully this can be returned soon, though this will depend on our communion returning to normal, which may take some time. It will be good for the choir to get back to this part of the repertoire.

We have managed this year to recruit a few additional choir members, and so our overall numbers are slightly up for the year, which is heartening. It's been great to have these additional recruits on board.

The organ has been mainly healthy during the year, with only a few bouts of (minor) illness. Peter Jewkes, whose company maintains the organ, is still working on a proposal for the next phase of maintenance and enhancements, and hopefully we can table this proposal with the Parish Council this year. The most important maintenance item is the replacement of the Swell Oboe soundboard. This soundboard is at the end of its life, and has been causing the magnets to stick intermittently in the humid weather.

Thank you to everyone who sang with us during the year, including the regular and guest choristers who have sung with the choir at various times. I'd also like to thank the congregation for their support during the year. Advertisement: we are always looking to recruit new choir members, so if you know of anyone who can read music and is interested in joining the choir, please do put them in touch with me!

Angus Gilchrist

Organist and Choirmaster

ESL Bible and English Report, March 2022

Continuing classes during the pandemic presented many challenges. However, with the ongoing support of committed volunteers, classes continued online, via Zoom. Due to this change, numbers reduced significantly.

To maintain classes and meet the needs of students, two, 1.5hr classes (beginner / advanced beginner level) were conducted each week until restrictions were lifted in 2021. Five students attended the on-line theme-based conversation classes. Each week additional time was spent teaching English through a story taken from Mathew's Gospel. The bible passage was also sent to students in Mandarin and English to facilitate greater understanding. As restrictions lifted, we were able to end the year with an outdoor picnic in the grounds of St Jude's. This enjoyable pre-Christmas meet up was well attended by both students and volunteers.

Classes recommenced February 2022 with caution as students indicated that they did not feel safe in returning to in-person classes. To overcome this fear, the first meeting was via Zoom to farewell one of our beginning students who has since returned to China. This meeting was well attended by both students and volunteers. The following week, we held an in-person morning tea to gauge numbers and to recommence classes. Only one student attended which was disappointing. Ongoing contact with previous students currently maintained by email and phone and it is anticipated that they will return soon.

Due to the diminished number of students willing to attend in person, we now need to patiently start over. There is a degree of comfort knowing that numbers have also decreased in other churches involved in cross-cultural ministry across the diocese, resulting in some churches pausing classes altogether. St Jude's classes will continue (even with small numbers) as we wait to rebuild classes to the previous level. Therefore, marketing and recruitment has commenced, and the banner and flyers are up for all to see! We now wait patiently on the Lord with confidence that new students will come.

Please continue to pray that new students will come and that through these classes, they will improve their English and hear the Good News of Jesus.

Lyn Stewart, Coordinator

Annual Report 2022
St Jude's Friendship Group.

The friendship group meets on the third Friday in the parish room. The group has been running for over 25 years. The group, set up by Dr Ruth White provides an opportunity for the senior members of St Jude's to get together and to share fellowship and have some fun.

This year we had to stop the group due to Covid restrictions but managed to have seven groups. We felt it was very important for this group to have an opportunity to meet with others as many members live on their own and were feeling quite isolated.

Sadly Gwen Rose died in January 2022, She was a founder member of the group and loved by us all. She lived a Christian life which was a wonderful example to us all.

The Rev Jim Le Huray continues to provide us with spiritual leadership and takes a service with Andrew Schmit giving us an opportunity to worship together. The chair exercise and relaxation session continue followed by word games and some health promotion ideas. Carole Kerr and Marie Scroope continue to help and I am very grateful for their assistance.

Future Plans: the group is available to everyone in need of fellowship and the support of a community group. We hope to welcome new members who have joined the church community or are thinking about joining the church.

Transport for group members is often a problem. There are a couple of volunteers but more assistance would be appreciated as the group gets older.

Membership: Approximately 15 people Average attendance 12 people

Lunches Served 16-20 including Church Staff.

Finance: Meals are paid for by donations from group members.

Juliette Russell

Friendship Group 15 March 2022