

St Jude's Anglican Church Randwick

Annual Vestry Meeting - Sunday 21st March 2021

Agenda

1. Quorum
2. Election of Minutes Secretary
 - a. Motion to authorise Parish Council to confirm the minutes of this meeting.
3. Appointment of Scrutineers
4. Apologies
5. Rector's Report
6. Churchwardens' Report
7. Presentation of Church Reports
 - a. Special Report from Flower Guild
8. Financial Report
9. Appointment of Auditor
10. Election of Church Wardens
 - a. Rector's Warden
 - b. People's Wardens

Nominee	Nominator	Seconder
Philippa Skuja	Tracey Bates	Diane Hill
Diane Hill	Tracey Bates	Philippa Skuja

11. Election of Parish Councillors

a. Resolution as to the number of persons to be elected (0, 3, 6 or 9)

b. Election

Nominee	Nominator	Seconder
Karen Calayag	Alan Clark	Philippa Skuja
Jacqui Guy	Philippa Skuja	Diane Hristova
Crispin Arnall	Alan Clark	Karen Calayag
Vjera Arnall	Alan Clark	Philippa Skuja
Glenn Lockwood	Suni Harco	Andrew Goddard
John Bennet	Tracey Bates	Diane Hill
Tracey Bates	Diane Hill	Philippa Skuja

12. Election of Parish Nominators (5)

Nominee	Nominator	Seconder
Diane Hill	Tracey Bates	Philippa Skuja

13. Synod Representatives

Not required this year

14. General Business

**MINUTES OF THE ANNUAL VESTRY MEETING
HELD AT ST JUDE'S CHURCH RANDWICK
ON SUNDAY 15th MARCH 2020**

NOMINATION FOR MINUTE SECRETARY:

Diane Hill. Moved: D. Cohen. Seconded: A. Clark.

APOLOGIES

T. White, V. Gollins, J & H Le Huray

ELECTION OF SCRUTINEERS:

D. Cohen, J. Playfair

There was a quorum present.

There were 26 members in attendance - refer to Declaration Sheet.

A motion was passed that the minutes be circulated at church and read at the next meeting of Parish Council, and that the Parish Council is authorized to confirm them.

RECTOR'S REPORT

The Rector gave his report and answered questions.

This report was accepted unanimously. Moved: A. Schmidt. Seconded: S. Maple-Brown

CHURCHWARDEN'S REPORT

Diane Hill gave the report verbally and copies were distributed.

This report was accepted unanimously. Moved: D. Hill Seconded: T. Bates.

CHURCH REPORTS

The following reports were tabled and questions invited:

- Pastoral Care – J. Le Huray
- Assistant Minister's Report – K. Cowell
- Women's ministry – K. Cowell
- Youth & Children's Ministry – K. Cowell
- St Jude's Playgroup – K. Schmidt
- Women's Fellowship Group – D. Hill
- Flower Guild – S. Maple-Brown
- Choir – A. Gilchrist
- Bell Ringers' Report – R. Langford-Brown
- Mission Report – P. Skuja
- Safe Ministry Report – P. Skuja
- Creche Report – T. Bates
- Friendship Group – J. Russell
- Ramblers – P. Skuja
- Craft Group – D. Cohen
- ESL – L. Stewart

All reports were accepted. Moved: T. Bates. Seconded: D. Cohen.

FINANCIAL REPORT

- A. Clark gave the report.
- It was resolved that a letter of thanks be sent to Peter Walker and Partners for their ongoing audit.
- Alan Clark acknowledged the work of Cathy Taliano in preparing the accounts.

MOTION

Thanks to A. Clark for all his work for the parish carried by acclamation.

APPOINTMENT OF AUDITOR

It was moved that Peter Walker be reappointed as auditor for 2019.

Moved: A. Clark. Seconded: D. Cohen.

ELECTION OF CHURCH WARDENS

Diane Hill and Philippa Skuja were elected People's Wardens. Alan Clark was appointed Rector's Warden.

It was decided to continue with 6 elected members of the Parish Council plus the Rector's nominees. Moved: J. Playfair. Seconded: G Lockwood.

ELECTION OF PARISH COUNCIL

Crispin Arnall, Vjera Arnall, Tracey Bates, Karen Calayag, Jacqui Guy, Glenn Lockwood.

The Rector has a right to appoint two additional members to the Parish Council but is not exercising it at this time.

The Rector thanked and acknowledged Robert Kaziro his time on Parish Council. The meeting affirmed this acknowledgement by acclamation.

ELECTION OF PARISH NOMINATORS

Christine Alexander, Alan Clark, Diane Hill, Karyn Lai, Justin Playfair.

SYNOD REPRESENTATIVES

Doug George and Karen Calayag.

GENERAL BUSINESS

- It was noted the increase in spending in printing
- Cemetery and Columbarium clarification for selling
- Should we increase precaution for Corona Virus outbreak. V. Arnall willing to liaise with the Rector.
- Sharing of policies especially Pastoral Care
- More information to go on the website, but not finances.
- Motion thanks to Andrew and the Ministry Team. Moved D. George. Seconded by acclamation.

There being no further business the meeting finished with the Grace at 12.50 pm.

Chairman:

Date:

RECTOR'S REPORT TO THE ANNUAL VESTRY MEETING 2021

We have a vision to “Fill the church with disciples of Jesus Christ”.

In pursuit of our vision, the Parish Council has identified three focus areas:

- Families and Young People
- Welcoming and Integration
- Pastoral Care

At the beginning of last year, we expected to be pressing ahead with our ministry in those areas.

COVID

As everyone now knows, God had other ideas. COVID closed all of our in-person activities. The first Sunday without in-person church was a year ago tomorrow (Sunday 22nd March 2020).

I am grateful to God for enabling us to weather the COVID storm as well as we have. Our faithful members showed amazing commitment in reaching out to those who were isolated, engaging with our online services, and indeed getting involved with producing our online services!

Special recognition is due to our youth team, who kept running Friday night Youth online during the pandemic, to the COVID pastoral care team, who reached out to those isolated by phone and email, to Angus and the choir who spent hours each Sunday morning recording services for YouTube, to the Cowells and later Andrew Goddard, who edited the services so skilfully, and to everyone who engaged with our online services from home. I pray that this was a great source of spiritual encouragement for everyone.

When in-person church was able to return in July, I was amazed at how positive and grateful everyone was to be here, even though some aspects of the service (notably music) were not able to be the same under COVID as before. As a result of this, our core congregation has remained stable, although there are some whose routines have been knocked around by COVID and so have struggled to make it back to church.

Reaching Randwick

Many will be familiar with the idea of the “cure of souls”. The Anglican church (theoretically at least) divides the whole world up into parishes and charges the rector of each parish with the cure of the souls who live within those boundaries. (It is not meant to limit the work of course, but to focus it. And it is better to think of it as a responsibility of the whole congregation, with the rector leading and encouraging.) I take this responsibility seriously.

In last year's report, I foreshadowed that we would be running some “focus groups” which would provide an opportunity to hear from people mostly in the “Families and Young People” category, what might make it easiest for them to be a part of church. The findings were interesting both as to people's disposition (e.g., “We don't like being told what to do”!) and as to matters such as time slot and formality/informality.

It persuaded me that we are on the right track with our approach of holding onto our traditions in the morning while offering a more informal service in the afternoon/evening. We have now announced our plans to the evening congregation that 6 pm service will finish up as of Palm Sunday. We have a great all-ages service planned for 4 pm Easter Sunday, followed by a period of meeting for church, planning and praying at 4 pm through until July, after which we plan to launch the new 4 pm publicly.

Our wonderful opportunities

I am convinced that God has blessed us with unusually good opportunities to reach Randwick with the love of Christ. Perhaps more than many other churches, we have many excellent relationships with people who are not yet church members, through Youth, Kids' Club, Playgroup, our Early Learning Centre, ESL and other ministries. This was demonstrated through the Carols picnic we held late last year, with over 300 people enjoying a time of fun and celebration in our grounds. God really has been blessing our efforts to reach out with the love of Christ.

The task before us, then, is to build on the relationships we have, to show people how attractive it is to follow Christ, and to give people opportunities to make steps along that path of discipleship. Our new all-ages informal congregation plans are a part of this, as are the gospel courses we run from time to time. However, it is a task for all of us. I want to keep encouraging you to invite people into our community. It is so encouraging to see this happening. It is also clearly what the Lord wants us to do.

Andrew Schmidt
21st March 2021

St Jude's Anglican Church, Randwick

Churchwardens' Report 2020

Buildings and Grounds

This year we took the opportunity to renovate Townhouses 1 & 2 with new flooring, blinds, ovens, painting and fencing. Painting of the external woodwork of the buildings has continued including the Lych Gate, Rectory, and Parish Centre. Drainage works have also been undertaken to improve the flooding outside the Church and issues with the Townhouses' connection to the main sewer. The internal doors of the Rectory have been stripped and oiled to reveal their former beauty and repairs made to the organ following water damage from a leaking box gutter.

Maintaining the grounds is always a challenge for a property this size and it is through the dedication of volunteers at work bees and at other times that we have been able to keep them looking good. We employ a gardener to do the major work on a regular basis and our thanks also goes to Crispin who has devoted many hours on a paid basis to mowing and keeping the edges looking neat throughout the property

Offertories & Donations

The level of offertories increased this year despite us not being able to attend Church in person for much of the year which more than compensated for the loss of income from the Fair. This has enabled the continuation of the many programmes undertaken at St Jude's.

Financial Condition

Together with offertories, the continued success of the Early Learning Centre has maintained the financial health of the parish. The Centre was required to remain open during the lock down period due to Covid, but child care became free for a period, with financial support being provided by the Federal Government. This had a detrimental effect on the financial surplus of the Centre for the year, however, the Centre's operations have now returned to normal and it continues to be extremely well managed by Farah and her team and is almost full, with very few available spaces.

Ongoing Restoration Work

The generous support for the Restoration Fund continued this year. Earlier in the year the Parish Council decided that the time had come to tackle the replacement of the Church roof, following advice from our roofer. Quotes have been obtained and the necessary approvals are being sought. It is intended to fund the cost of the replacement of approximately \$400,000 largely from the Restoration Fund and therefore in order to build the balance of the fund we have not undertaken any major restoration projects this year..

The Rector, Staff and Council

The Wardens are grateful for Andrew's enthusiastic leadership during his fourth year as Rector. It has been a particularly challenging one, with the ministry team needing to switch to providing services via zoom and Youtube,

then returning to in person services simultaneous with on line options. This has worked exceptionally well for the Parish and required considerable thought and additional effort for all concerned. We were delighted to welcome early in the year Rev. Andrew and Erin Goddard, Sophie and Zara to St Jude's. The family has settled well into Townhouse 2 and has already become active members of the community.

Andrew S. continues to lead and encourage the many programmes and activities of this active Parish. He has been ably supported by Kathryn particularly in children's ministry, playgroup and Kids' Club.

We thank the ministry team and Parish staff for the professionalism, dedication and energy they bring to their roles, particularly this year due with the extra difficulties presented by the pandemic.

Our thanks also go to the Parish Council, for generously giving their time and guidance in overseeing the many aspects of the parish.

Alan Clark
Rector's Warden

Diane Hill
Warden

Philippa Skuja
Warden

Report on Youth and Children's Ministry – Andrew Goddard

During the past year, God has greatly blessed the ministry to youth and children at St Jude's. This is despite it being a year with a much change in leadership in those ministries, and a year of disruption and unforeseen challenges due to the Covid-19 pandemic. There is much to thank God for in his provision of committed leaders, new technologies and new contacts throughout the year.

The Friday night Youth Group's aim is to encourage the youth of St Jude's in their relationship with Christ and to reach out to youth in our community with the Gospel.

The group has grown substantially from an average of 9-10 during 2020, to 15-20 in 2021 (with a top of 22). This growth in numbers has also seen a growth girls coming to our group, which has helped to make the group truly inclusive and open to anyone from year 6-12.

Over the last year the Youth Group teaching program has consisted of a different series each school term. 'Living what you believe' – the book of James in term 2 2020, 'Stories to live by' - parables in Luke in term 3 and 'New life in Christ' – Ephesians in term 5. In 2021 our first series has been 'This is love' from 1 John.

This is also been a change in leadership at the youth group. I am very grateful to Nigel and Kat for continuing to lead for much of 2020 and for their continued support of the group this year. We have also had to say goodbye to our long-term leader Alexina Spinks as she has moved away. Losing old leaders is hard, but starting this year we have David Wright and Josh Kellet. We are also praying for more leaders to join us so that this ministry can continue to grow and achieve its goals.

Our Sunday youth Bible study group also continued throughout 2020 and has grown as well. Nigel and Kat Cowell did a great job leading the group online for term 2 of 2020, and Nigel continued to lead it for the rest of the year, seeing it grow from 1 to 4 members. In 2021, Nigel has continued to lead the group assisted by Kat and David as the group has continued to grow, and now has regularly 6-8 members coming each week.

Like the Youth Group, Sunday School was forced to move online for term 2 in 2020. Our leaders Simon Sheely and Hannah Matthew were very quick to adapt to the new situation, and worked hard to engage with the kids during this time.

The program we have followed has been: term 2 – 'One with Jesus', term 3 – The great reversal (Luke), term 4 – 'Grace Alone' (Galatians) and term 1 2021 'Dare to be different' (1 Peter).

The group has remained small yet consistent thanks to the efforts of our leaders. At the end of 2020 we said goodbye to Simon after his years of service at St Jude's, and we are praying for new leaders to aid Hannah and the staff in continuing to grow this important ministry.

Report on Evangelism and Outreach – Andrew Goddard

2020 was a difficult year for outreach and Evangelism at St Jude's, yet God is always faithful. While some events could not go ahead such as the fireworks and fair, God provided new opportunities to reach out and connect with our community with the Good News of Jesus.

The fact that our church services were forced to stop meeting in person from mid March, was a big challenge, but also an opportunity for outreach, as our online options on Zoom and Youtube were used by some people who would not have been able to join us in person. Connections were made with new attendees, and those who were far away were able to take part in our virtual community.

Once in-person groups were allowed, we ran two Simply Christianity Courses which were helpful for people investigating Christian faith, or wanted a refresher in the fundamentals of what we believe. Both courses had people asking good questions about Jesus and coming to a greater understanding about the claims he makes.

One of the highlights of the year were our first outdoor community carols in the graveyard. Putting on this event was a step of faith that God greatly blessed, with close to 400 members of our church and the wider Randwick community joining us for the afternoon. Many people enjoyed the kids activities, BBQ and bookstall as well as the live music and carols, and \$750 in donations was raised for Anglicare at the event. This event did much to raise our profile in the wider community and contribute to our goal of building stronger connections with the families of the St Jude's Childcare Centre, and Randwick Primary School. Thank you to all the members of St Jude's who worked so hard to make this a safe and enjoyable event for so many.

Report on Women's Ministry – Kat Cowell

As it did for everyone, 2020 presented a number of challenges to the momentum that was established the previous year in the area of ministry among women at St Jude's. However, while some of our goals and intentions were not to be realised due the impact of covid-19, under God many good and productive things were still able to happen as women were cared for, grown in Christ through God's word, and sought to serve God and others in a range of ways.

At the end of 2019, the following priorities were identified for ministry among women at St Jude's:

- To *encourage* women to **know** and **follow** Jesus in their daily lives
- To *equip* women to **grow** as disciples of Christ through prayer, Bible studies and intentional relationships
- To *empower* women to use their gifts to **love, serve** and **reach** others with the good news of Christ

Off the back of 2019, we had hoped to continue running semi-frequent morning and afternoon teas for women to connect with one another, and had started discussions about a possible outreach event at Christmas. Unfortunately, these particular plans were unable to go ahead, yet the following things were able to continue:

Bible Studies

Though covid-19 presented challenges in terms of meeting together in person, many of our Bible study groups were able to continue running throughout the year, albeit in different ways. The Tuesday evening women's group adapted to meeting on Zoom in Term 2, and throughout that term grew to between 12 and 16 people most weeks! The Thursday morning women's group grew 9 people and stayed connected to God's word through a series of online devotions, which were emailed and published on the website. It was a great joy and relief that these groups, along with KYB, were able to resume in person in Term 3. It is certainly a highlight of my week to meet with these women to pray, deepen our relationships and learn from God's Word together.

Women's Events

While we were unable to host our own women's event in 2020, the women of St Jude's were still able to participate in two online women's conferences: *Equip* in June and *OneLove* in August. The organisers of both did a great job, at relatively short notice, in changing their events to be live-streamed and pre-recorded so that groups of women could still participate without needing to leave the comfort (and safety!) of their own church. Both conferences had a group of about 7-8 women meet in the Parish Room to hear fantastic Bible teaching on the topics of the Resurrection (Equip) and True Rest (OneLove) and be encouraged by Christian testimonies, singing and time together. It was great to have a few women come who would not have been able to attend the conferences at their city locations.



Women at the OneLove conference

Looking ahead

As the new year continues to get underway, it is my hope and prayer that God will continue to grow and sustain the women of St Jude's and provide us with many opportunities to love and serve Him and those around us. This is also a great time to get involved in something new this year, whether that be joining a Bible study, coming to a conference, helping organise an event, or just meeting one-to-one with other women for prayer and encouragement. If any of these things sound like you, please don't hesitate to be in touch as I would love to hear from you.

"Not to us Lord, but to your name be the glory, because of your love and faithfulness." (Ps. 115:1)

Report on Kids' Club and SRE – Kat Cowell

Kids' Club

The St Jude's Wednesday afternoon Kids' Club was launched in 2019 for the dual purpose of building greater connections with kids and families in our local area, especially at Randwick Public School; and in turn, connecting these kids and families with the gospel of Jesus, and our community at St Jude's.

From somewhat uncertain beginnings, in God's wonderful kindness Kids' Club has continued to grow over the last two years and has seen many new and unchurched kids joining us each week. Even though the covid-19 pandemic stopped us from meeting for a whole term in 2020 (Term 2), it was a joy to see most of our regular kids and families return in Terms 3 and 4 when it was safe to do so, and to have seen even more growth in Term 1 of 2021. In the last few weeks, we have had some of our biggest turnouts ever to Kids' Club including a week with 19 kids! A number of these kids have started coming through personal invitation from other kids who already attend, through word of mouth between parents and families, and through our advertising. A few of them are also ex-St Jude's Early Learning Centre children, so it has been fantastic to continue connecting with those families. In total, we have 22 regular attendees on our roll, which is a great increase from our average of 13 in 2020.

Our aim with Kids' Club is to make it a fun, friendly and welcoming space for kids to spend time in while also having the opportunity to learn about Jesus from the Bible and understand what it means to follow Him with their lives. A usual afternoon involves afternoon tea, craft and board games, a Bible discovery time that includes a short talk, memory verse activity and small discussion groups, and a larger game at the end. Although there is the challenge of keeping our activities accessible and relevant for students from Kindergarten to Year 6, it has been encouraging to see a good level of engagement from the kids with all parts of the program, especially the Bible discovery time. For a number of the kids, this is the only time in the week they get to hear about Jesus and it has been great watching them grow in their understanding and wrestle with some really good questions.

Kids' Club would not be able to run without our great team of leaders and helpers, which God has continued to graciously provide. Our current team consists of Kat Cowell, Sophie Funston, Grig Gerasimov, Andrew Goddard, and Kathryn Schmidt. We also have a fabulous group of helpers from our different St Jude's congregations who provide afternoon tea on a rotating basis, which we are very thankful for. Please continue praying for Kids' Club especially as we seek to follow-up with parents and families and for the provision of more leaders so that this ministry can continue to grow.

SRE (Scripture Teaching)

We continue to have the great privilege of teaching SRE (Special Religious Education, or Scripture) in Randwick Public School to students in Kindergarten to Year 6. These weekly Scripture classes are a great opportunity to share the gospel with a variety of students, including those who may have very little exposure to the Christian faith. Scripture operates through an "opt-in" basis, where parents select the type of religious education they would like their children to have. This allows us to establish a relationship with the students over several years, especially when teachers have the opportunity to carry on with the same class the following year. Although the covid-19 prevented SRE classes from happening for a large part of 2020, our curriculum provider Anglican Youthworks, has worked hard with the Department of Education to enable us to be back in the classroom with students this year, which we are very thankful for.

In 2021, we have 194 students from K-6 in our Anglican Scripture classes, which is 23 more than last year. Our current teachers are Cheryl Cartwright, Kat Cowell, Andrew Goddard, Kevin Huynh and Andrew Schmidt. We are always looking for more teachers and helpers so please pray for this ministry and be in touch if you would like more information!

Kat Cowell

ANNUAL VESTRY MEETING PASTORAL CARE REPORT 21st MARCH 2021

Covid 19 has proved to be a real problem this year in regard to visiting Parishioners in Nursing Homes and Hospitals. This has involved gaining permission via the Phone to visit, and being limited in the time being able to be spend with the Patient/ Resident. This has impacted in the time that I can spend with them, and has limited the number of people that I would normally see.

During the month I normally would take Communion to between 5-7 Parishioners who for various reasons are unable to attend Church.

I try to contact between 20-40 parishioners by phoning or visiting, during these times.

At this time, when they enter the final phase of their life, it has been a privilege to spend time with them, and minister to them, and their family. They are an inspiration to me at how they face up to their illness with such Faith and courage.

We give thanks to God for the following Parishioners

Michael Mortimer

Ron Salkeld

Irene Howes

Norma Grimshaw

Dorothy Whitford

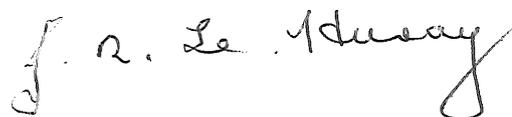
Alison Lohmann

George Frederick

Crystal Frederick

Enid Ross

I give thanks to God for being part of the Team Ministry at St St Judes .

A handwritten signature in black ink, reading "J. R. Le. Hursey". The signature is written in a cursive style with a large, looped final letter.

Choir Annual Report 2020-2021

Angus Gilchrist - Organist and Choirmaster

Everyone's 2020 has been a story about the COVID-19 pandemic, and the choir has been no different. Back in March 2020, I remember talking to Andrew Schmidt about cancelling the next Sunday's Choral Evensong, and thinking at the time perhaps we were going overboard. But very shortly after that, the Diocese confirmed that all in-person services were cancelled, and it quickly after that we'd all globally entered the world of COVID-19 lockdown.

In April and May I remember "sneaking out" every Sunday (most people weren't allowed out, other than for shopping and exercise) into the church to make a recording. Of course as a place of work, the St.Jude's staff were always allowed to do this. But back then, we weren't quite sure how to behave – I recall being very concerned about being "on shot" and encroaching the magic 1.5 metres with Andrew during communion in these early lockdown days. We've all probably learnt a lot since them.

And shortly after the beginning of the lockdown, volunteering was recognised by NSW Health as an approved activity, and we started recording services with 5 choir members in addition to the clergy. Making these recordings was interesting – it was like being an Organist, Choirmaster, Director and Extra, all-in-one. In general the early videos were good – a credit to both those that took part, and equally to the producers / editors / directors who took charge of the "post-production" effort. Special mention should also be made that these early videos were current, and made specifically for each of those Sundays. Many churches put out collections of hymns, sermons, readings, services etc from existing recordings, but far fewer churches put out recordings, made "on the day".

After that, in-person services were again allowed, with a maximum of 2 singers for the hymns. My thanks to all those choristers who ran this gauntlet. Singing in a tasteful and sensitive way is very daunting in front of an audience, and it's not for everyone. Those choristers who did graciously volunteer showed much style and commitment to the job. Well done!

Just before Christmas the restrictions were relaxed, to the extent that practices for our Nine Lessons and Carols were introduced. We organised two additional Saturday morning practices in addition to our normal Thursday nights, but as you might remember, the "Avalon Cluster" sprang up and we were thwarted. But not quite before we were able to record the choir and the choral items. Thank-you to Maja Arnall who presided angelically from the balcony during for her "Once in Royal David's City". In-person choir practices have only just resumed, but perhaps we can all hope and pray for a gradual return to normality over the coming weeks.

The organ has been mainly well during the year, with only a few bouts of (minor) illness. Peter Jewkes is still working on a proposal for the next phase of maintenance and enhancements, and hopefully we can table this with Parish Council this year. The most important maintenance item is the replacement of the Swell Oboe soundboard (this is what causes the magnets to stick in humid weather).

Thank you to everyone who sang with us during the year, including the regular and guest choristers who have sung with the choir at various times. I'd also like to thank the congregation for their support during the year. Advertisement: we are always looking to recruit new choir members, so if you know of anyone who can read music and is interested in joining the choir, please do put them in touch with me!

Angus Gilchrist

Organist and Choirmaster

The Choristers' Prayer

*Bless, O Lord, us Thy servants who minister in Thy temple.
Grant that what we sing with our lips we may believe in our hearts,
and what we believe in our hearts we may show forth in our lives.
Through Jesus Christ our Lord. Amen.*

ESL- Bible and English Report

March 2021

Classes at St Jude's were cautiously delayed from the original commencement date in February until Monday 1st March, due to the resurgence of COVID-19 in Metro areas. Our prayers were answered abundantly as seven people came the first week! These participants were all older adults from China aged >60yrs, who have resided in Australia between two to ten years. Over the last three weeks numbers have remained consistent with one additional student coming in Week 3, from an Iranian background. Most students now reside in Randwick and all students are either pre-beginner or beginner level in their English language skills.

The current volunteer team of five, from St Jude's, St Nicholas Coogee, St Phillips Church Hill, and St James Church Sydney are now fully engaged in serving the community through this ministry. Another bilingual volunteer was recruited from the St Andrew's Cathedral ESL Team from Week 2. This team member has been invaluable in assisting with communication and teaching.

As mentioned previously, this multicultural outreach ministry is currently operating in many churches across the Sydney Diocese, assisting men and women to blend into the Australian Culture through language. In addition, it is a wonderful opportunity to share the love of Jesus by using the Bible Society resource, '*Meeting Jesus*' written by ex-CMS missionary, Mike Raiter, to bring the Good News to those who attend Bible and English classes. Anglicare ESL has partnered with the Bible Society to develop a range of resources for Bible teaching available online [Meet Jesus - ESL Lesson Plans - Bible Society Australia - Blog](#) Students are given a copy of the Bible passage in English as well as their heart language each week. Weeks 4 and 5 will continue to focus on the development of fundamental English-speaking skills and the Easter story.

The team have been privileged to have the guidance and support of Cailey Raffel, Cross Cultural Advisor, Sth Sydney Region during start-up. We are also thankful for the strong support of Andrew and the St Jude's Ministry Team. A big thank you to Parish Council for the provision of funds to enable the Banner to be purchased to advertise classes as well as a whiteboard for teaching.

Please continue to pray for the team as they work together each week and for the participants, that they will make good progress and come to know Jesus as their Saviour and Lord.

Term 1 will end on Monday 29th March. **Term 2** will commence on Monday 19th April.

LYN STEWART,

Coordinator, ESL Bible and English

St Jude's Flower Guild

2021 Annual Vestry Meeting Report

It has been my pleasure to run the flower guild for the last twenty three years when I took over from Carolyn Murray in 1998.

During that time, we have had many willing members of the flower guild who organise the most beautiful flowers for our weekly church services.

During COVID it has not been possible to do more than the memorial vase and the flowers on the altar.

I do thank all the willing flower guild people who during this time have done their own roster.

Looking back on my old reports, I see that Doffy White and Diane Hill both volunteered during 1998.

Thank you to all the volunteers, I could not have done it without you. I am stepping down from doing the roster, but look forward to doing the flowers when rostered on!

We do need new volunteers, even if you don't know a Dahlia from a Daphne, you will learn!

We also appreciate extra greenery, so if you are pruning, your cutting would be most welcome, in particular Camellias, Sasanquas and gum, which can be left in the vestry at anytime.

Very kindly Jacqui Playfair has volunteered, or perhaps I should say, been coerced by me to run the flower guild. Thank you Jacqui.

Everyone's happy cooperation and love of flowers has made my task an easy one.

Sue Maple-Brown

Mission Report

10/3/21

2020

St Jude's Church Randwick

The mission of St Jude's Church is to bring Christ's joyful message of redemption and resurrection to Randwick, to Australia and to the world through local outreach and the missionaries we support. Please find below a summary of our Mission for 2020.

Church Missionary Society CMS

St Jude's continues to support Jerome, Indra, David and Elijah in SE Asia, financially, spiritually and emotionally as they work to spread the gospel. Contact is maintained with them by What's App, Zoom and emails. A special monthly email also goes to them reporting the prayers needs of St Jude's Church and updating them with church news. We receive a three-monthly newsletter from Jerome and Indra updating us on their work and prayer needs. At St Jude's monthly Mission Prayer meeting we include their prayers. Each member of the family receives birthday cards, an Easter Card and for Christmas 2020 the family received a parcel with cards and letters and small gifts to show that we were thinking and caring for them. Information about them is posted on the notice board in the Parish Room. Due to COVID the family were unable to come home after the usual three- year deployment which has been difficult for them. They are planning a return at the end of 2021 which will enable them to visit their supporting churches and connect again with friends and family. However, this depends on the situation in Malaysia and Australia regarding travel and quarantine. It has been particularly difficult for the boys who have had just on a year of home schooling and now that lockdown has been reduced are trying to adjust to face to face school again.

Bush Church Aid Society BCA

After the retirement of Helena Painting in Yass, St Jude's pledged to support another BCA missionary, Alfrene Wright, a school chaplain in Gulargambone. Despite many attempts over time to contact Alfrene, so that we could receive updated information enabling us to prayerfully support her, it has not been forthcoming. After consultation with BCA we decided to continue to pray for Alfrene but to also take on another BCA missionary family. This family are Philip and Jessica Van't Spyker with their children Jasper, Tabitha, Otto and Corrin. The family are based in Yeppoon with Philip running the family and youth program at the Anglican Church and Jessica is working as School Chaplain for the primary school. The family have just relocated, at the end of 2020, from Ipswich and are still settling in to their new home. The communication so far has been very encouraging. As they are coming to Sydney in 2021, we have booked them to take part in Mission Sunday.

BCA boxes are collected twice yearly.

Mission Sunday

Due to COVID we were not able to have our regular Mission Sunday morning teas and stalls however we did have a guest speaker Dan Arthur, the Mission Facilitator for CMS. We also requested donations for CMS from parishioners which was added to St Jude's usual yearly donation.

Samaritan Christmas Boxes

Samaritan Box appeal was supported again by St Jude's. Despite all the difficulties provided by COVID we still managed to act as a collection point for the Christmas Boxes and were well supported by parishioners who did a great job following instructions and filling boxes with delightful gifts. St Jude's collected close to 50 boxes again this year. A big thank you to Stephanie in St Jude's administration for the assistance with the boxes.

Mission Prayer

A small group of faithful people meet monthly for an hour to pray for local and overseas mission. We continue to encourage others in the congregation to join the group. A light lunch is provided to enable a short fellowship prior to praying.

Nungalinya College

St Jude's continue to prayerfully and financially support the College in Darwin. Mandy and Wayne Oldfield have now moved onto other work so we will not have such a direct link with Nungalinya. However, we will keep up with all the College news via the Nungalinya Newsletter which is displayed on the Parish Room notice board.

Stamps for Mission

We continue to collect stamps and pass them onto CMS, ABM and BCA.

Snowden's in Valencia CMS

Libby and John Snowden continue to support their family Mike and Tanya and their four grandchildren. Unfortunately, they could not visit during 2020 due to COVID. Mike and Tanya are working for CMS spreading the gospel with Spanish School Students, University students and their local church. We pray for them regularly and support them indirectly through our plate takings to CMS. They have found 2020 challenging with four children and home school during the lockdown. Information is posted on the Parish Room notice board.

Cowells in Italy

Simon and Jessica (Simon is Nigel's brother) and their three children Lydia, Emma and Timothy are with CMS in Italy. They are expecting a baby girl soon which is exciting news. They have faced ongoing restrictions due to COVID through 2020 and which have proved difficult for them. We pray for them at our monthly prayer meeting and information about them is on the Parish Room notice Board.

Jacqui Guy -CWCI Solomon Islands Advisor

Jacqui has continued to work with women in the Solomon Islands training them for leadership of Know Your Bible groups. This has been a difficult task during 2020 as she has not been able to visit and the communications to the Solomon's is difficult even in larger towns. Despite all the problems, more women are taking part in KYB, especially illiterate women, who are able to use Mega Voice devices to access the bible.

Monthly Mission News

Each month a mission newsletter is inserted into the Bulletin to raise awareness of Mission Projects, provide updated information on missionaries and prayer points.

Giving to Mission-below are listed the amounts given to mission in the 2020 Calendar Year:-

Organisation	\$
Campus Bible Study	4,800
Nungalinya College	1,916
Bible Society	1,916
CMS	6,784
ABM	1,916
Anglicare	3,832
BCA	2,033
Total	23,197

Philippa Skuja Mission Secretary

BELLRINGERS REPORT FOR PARISH COUNCIL

MARCH 2021

Like most of the country, ringing at St Jude's was severely impacted by COVID-19. For some months there was no ringing. However, as restrictions eased and as the impact of COVID was slowly but surely minimised, ringing resumed. Initially, early ringing was restricted to four bells, with the four ringers socially distanced, and ringing was for a while from 9:30am to 10:00am. Towards the end of 2020 and into 2021, full ringing resumed, and with the resumption of the 8am service, ringing has returned to the regular time of 9am to 9:30am. It is now common for six, seven or even all eight bells to be ringing on Sunday mornings.

During last year a decision was taken to replace all eight bell ropes, which had been in use for 13+ years. Following discussion with the Parish Council, approval was given to purchase these new ropes and they arrived in early August. The eight new ropes were fitted and stretched to remove springyness that all new ropes have, and with on-going use they are now great to ring! Many thanks to the Parish Council for paying for the supply of them – it is much appreciated.

Tuesday night practice sessions are also back in full swing with up to 12+ ringers in attendance. It is great to note that five of the ringers are actively involved with St Jude's – these are Angus, Alexander and Andrew Gilchrist, Diana Whitton and myself. We are also happy that learners are still joining us. Our latest learner, Ella, has a wonderful, infectious laugh and helps practice nights to be an enjoyable affair. From time-to-time ringers from other towers join us for practices – Randwick's bells are regarded as great bells to ring and great sounding bells, but of course I am biased.

Only one Quarter Peal has been rung recently and it was rung in December in memory of Colleen Simms, a regular and loyal ringer at St Jude's, and as usual the QP was conducted by Colleen's daughter, Kate. It is hoped that more QPs and ringing for weddings will resume again in 2021.

My sincere thanks to Rector Andrew and the Parish Council for their on-going and steadfast support of ringing at St Jude's.

Ross Langford-Brown

Crèche Report

Annual vestry meeting 2021

It has been lovely to have the chance each week to get to know and care for the youngest members of our church family on a Sunday morning. We have usually had at least one child and often 3 -4 children attending each week.

This has not only meant that the children have enjoyed their time at church but their parents have been able to relax and concentrate better in the service without worrying about their children. It has also been a helpful way to make new and visiting families feel welcomed and at home in our church service.

For Covid safety we are cleaning the toys after crèche each week. We will review this extra precaution as needed.

As some of the children grow older I am starting to introduce reading a Bible Story and doing a related activity preparing them to join the big kids in Sunday School.

Kathryn Schmidt

St Jude's Playgroup

Report to the Annual Vestry Meeting 2021

Despite the challenges that came with Covid 19 over the last year, it has been a pleasure to run our Playgroup. We are a group of carers who meet each week on Tuesday morning for 1 ½ hours with our 0 – 5 year olds.

Unfortunately, when lockdown occurred we had to close our weekly gatherings, but with some careful adjustments we have been able to meet again for the last couple of terms last year and also the first term this year. Although our numbers have reduced significantly because of this break, I have been encouraged through having the opportunity to get to know some of the parents and carers of young children in our community. By the end of last year, we had a group of about 5 families coming and this year I have loved getting to know the remaining two regular and faithful families. Recently we have had a couple of new contacts of local families who have been an encouragement.

Word of mouth appears to be one of the best ways to promote this ministry as often the people who come, have heard about us from a friend, a neighbour or from a person at a playground. The families are from a mixture of nationalities and church backgrounds. Some come from other local churches, but many are not connected with other churches and we are their only contact with any church. Recently we have invested in a flag like banner (beautifully designed for us by Emma Robinson) to put out each Tuesday to let passers by know we exist. Hopefully more people will join us through this promotion.

It was great to be able to invite the families to join us at the carols in the graveyard event that we at St Jude's ran last year. Many of our contacts came and enjoyed the evening and one family joined us and the Childcare as a result of the postcards in the bags we handed out on the night. We are now pleased to be able to invite them to join us at our special Easter Sunday celebration.

Our time together includes free play, craft, morning tea and a singing and story time. We include Christian songs and Bible stories into our singing and story time to introduce Jesus. It has been encouraging seeing the children learning the songs and engaging with the stories more and more as they get older and look forward to that part of playgroup.

My prayer is that through this ministry, many children and their families will come to know God's love and forgiveness for them and will follow Jesus for the rest of their lives.

Kathryn Schmidt

CRAFT GROUP

As with everyone else we had a difficult year because of Covid. We are still meeting on Wednesday mornings from 10.00am to 12 noon. Everyone is welcome even to have a chat and a cup of tea/coffee.

Dorothy Cohen

Dorothy Cohen

On behalf of the craft group.

Ramblers

2020

The Ramblers is a walking group, for parishioners and anyone else who would like to join in, to promote fellowship, fitness and to discover more about our beautiful city. Moderate fitness is required and a willingness to get to know and enjoy the company of fellow Ramblers. The rambles also offer the opportunity to discuss many topics including our Christian faith.

The Ramblers meet in the car park at 10am on the first Friday of each month, taking with them their own packed lunch and opal card in case bus travel is required. The outing is usually between 4 to 5 hours. The Ramble is advertised and other information provided about the forthcoming walk two weeks prior to the event.

During 2020 walks have included, Centennial Park, Malabar to Coogee, Circular Quay to Wendy Whitley's Garden, Cremorne Point to Taronga Zoo, Quarantine Station at North Head and others. The group did miss several walks in March and April due to COVID.

Despite COVID impacting many activities, as the Ramblers is an outside activity, in a small group, we were still able to have many interesting and enjoyable days out.

The Ramblers group is gradually growing and can vary between 6 to 12 people. It is a wonderful way to get to get to know fellow parishioners and also a non-threatening way to help involve new people in church life.

Philippa Skuja

Annual Report 2021
St Jude's Friday Friendship Group.

The friendship group meets on the third Friday in the parish room. The group has been running for over 25 years. The group, set up by Dr Ruth White provides an opportunity for the senior members of St Jude's to get together and to share fellowship and have some fun.

Sadly this year we have lost two very important members of the group. Dot Whitford died on 5th June. She was cook and coordinator for this group since its inauguration she always said she would continue in the role until she died and she managed with a little help to do that. Irene Howes who died on 7th December was also a very important member of the group providing delicious morning teas and supplying us with cards for every occasion.



We celebrated Christmas with our usual lunch and this year in memory of Dot we wore masks made from one of Dot's numerous table cloths.

This year we had to cancel the group during the Covid lock down but managed to start again on the third week in June. We felt it was very important for this group to have an opportunity to meet with others as many members live on their own and were feeling quite isolated. We provided takeaway style food and stayed well within the Covid safety guidelines

The Rev Jim Le Huray continues to provide us with spiritual leadership and takes a service assisted by Andrew Schmit giving us an opportunity to worship together. This has been very important for members this year as many have not been ready to return to Sunday church. The chair exercise and relaxation session continue followed by a quiz and some health promotion ideas. Carole Kerr and Marie Scroope have stepped in to fill the gap left by Dot and I am very grateful for their help.

Future Plans: the group is available to everyone in need of fellowship and the support of a community group. We hope to welcome new members who have joined the church community or are thinking about joining the church.

Membership: Approximately 20 people Average attendance 15 people

Lunches Served 16-20 including Staff.

Finance: Meals are paid for by donations from group members.

Juliette Russell

Friendship Group

19 March 2021

Parish: St Jude's Church, Randwick **Date:** 18/3/2021
For the year: 2020
Safe Ministry Rep: Philippa Skuja

SCREENING AND SELECTION OF PERSONNEL (Faithfulness in Service 5.19)

Summary of Safe Ministry Training Records for the year:

WWCC – number of verifications: 15

Safe Ministry Training – numbers of people trained in:

<i>Essentials</i>	2
<i>Refresher</i>	5
<i>Junior Leaders</i>	0

Volunteer Recruitment – the following documents were used in the recruitment of volunteer workers in children's and youth ministries:

- No Job/Role description
- No Safe Ministry Check (from July 2020)
- Yes Application form

POLICIES (Faithfulness in Service 5)

- During this year the parish has used the following permission notes for activities undertaken by the church with children and young people.**

Available here: <https://safeministry.org.au/resource-docs/>

- Generic permission form
- Enduring permission form
- Activity Approval Form

We have not used the safeministry.org forms as we have our own St Jude's forms

2. **During this year, the parish has used the following policies in working with children and young people** (All available at: <https://safeministry.org.au/blueprints/>).

Church Leaders

Yes No

- Safe Ministry Blueprint - Senior Minister
 Safe Ministry Blueprint - Safe Ministry Representative

Youth Ministry

Yes No

- Safe Ministry Blueprint - Head of Youth Ministry
 Safe Ministry Blueprint - Youth Ministry Leaders

Children's Ministry

Yes No

- Safe Ministry Blueprint - Head of Children's Ministry
 Safe Ministry Blueprint - Children's Ministry Leaders

If you answered 'no' to any of the above policies being used in the parish, please explain why:

N.B. Safe Ministry Check was distributed to leaders at the beginning of December 2020 and is now part of the application process

Job/role descriptions for volunteers were not in place during 2020, but are being rolled out in 2021.

GROUPS/REGULAR ACTIVITIES (Faithfulness In Service 5.26ff)

During the year the following activities were run on church property:

Group/Activity	Meeting times	Age group
Kids Club	3.30 Wednesday	Primary
Service	8am Sunday	Adult,Seniors
Service	10am Sunday	children,youth,adult,seniors
Service	6pm Sunday	Youth,adult,seniors
Friendship Group	10 Friday(monthly)	Seniors
Prayer for Mission	12pm Thursday monly	Adults,seniors
Friday Youth group	Friday 6pm	youth
Sunday School	10am Sunday	Children,youth
Creche	10am Sunday	Toddlers,adults
Craft Group	Wednesday 10am	Seniors
KYB Bible Study	Monday 7pm fortnightly	Adult, Seniors
Women's Bible Study	Thursday 10am	Adult,senior
Mixed Bible Study	Wednesday 7pm	Adult, senior
Mixed Bible Study	Thursday 7pm	Adult
Women's Bible Study	Tuesday 7pm	Adult,Senior
Bellringers	Tuesday 6.30pm, Sunday 10am	Youth,adults,seniors
Morning tea	Sunday 9am,11.15am	Children,youth,adult, seniors
Playgroup	Tuesday 9.30 am	Babies, toddlers, adults
Choir	Tuesday 6.00 pm and Sunday 10.00 am	Adults, youth
Early Learning Centre	Monday – Friday 8.00 am – 6.00 pm	Preschool children

During the year, the following activities were run away from church property:

Group/Activity	Meeting times	Age group
Ramblers	Monthly 10 Friday	Seniors
Scripture	Wednesday weekly	Primary School

During the year, the following external service providers were engaged
(Faithfulness in Service 5.24):

Name	Date	Company	Phone	Activity

During the year, the following incidents and health & safety concerns were identified:

Date	Reported by	Nature of incident/Action taken
April 2020	P.Skuja	Concern raised regarding the amount of light on the steps leading to the rector's office. Stronger lighting and notice at base of steps installed.

Safe Ministry Plan 2020

Risk	Action	Completion/Comment
Pavers outside Parish Room that were lifting have been repositioned.	Ongoing observation for any other pavers lifting.	Yes- this has been completed however ongoing observation needed.
Risk Assessment highlighted bin location outside Childcare was too close to building. The recommendation is 10 metres between combustibles and building.	Refer this finding to the Childcare Council to problem solve and rectify this situation.	This was referred to St Jude's Childcare Committee but no decision made.
More space is needed for packing dishwasher trays in the Parish Room kitchen.	Move the coffee machine on to the top of the microwave so freeing up space for the trays. Observe use to see if this is practical for coffee making.	Yes all completed.
Investigations were made at the recent First Aid course as to whether the church should buy an EpiPen for the first aid kit.	An EpiPen is not required in first aid kit. However, children and youth who come to activities at the church should carry their own EpiPen with a letter from their parents explaining use and allergy.	No it is not necessary to have an EpiPen on church premises. Leaders of church groups need to have information about such allergies and children with allergies need to carry their own Pen.
Investigate where information relating to Kids Club, Sunday School and Youth Group is stored.	Discuss with staff at next meeting. Locate information in a safe secure spot where it can be accessed by all relevant staff. Report back to Rector and Safe Ministry officer.	Rolls are now going into Jethro for each Children's/Youth group. All information about children/Youth needs to be recorded with these rolls. Allergy information should go on the allergy proforma and erected on the wall in the kitchen.
Children with severe allergies that may have an anaphylactic reaction need to be identified by all staff/volunteers working in the group.	Discuss with staff and volunteers how this can be achieved and alert all involved to process. Report to Rector and safe ministry officer.	The group leader is responsible for collecting and storing information on Jethro about children/youth and alerting other leaders in their group.

Buy a spacer for the Parish Room First Aid Kit.	Safe Ministry Officer	Done
Checking of AED and First Aid Kits twice a year.	In maintenance schedule for February and July.	This is on Maintenance Schedule and done in February and July.
Installation of smoke alarms in Parish Centre and Rectory.	Battery operated smoke alarms will be purchased by the Rector. Installation at working bee.	Not completed. Will go into 2021 Plan
Intruder alarms for church buildings.	Security project – investigate the possibility of a grant for this. Refer to Parish Council.	Keypad placed on Vestry Door. Intruder alarms not installed due to the fact that there are many factors in the church that could set off the alarm. (wind, moths etc)
Lighting to be adjusted to stay on all night to increase security around the Church grounds.	Review cost and effectiveness of this strategy at the end of 2020. Rector to action. Advise residents of St Jude's close as to the changes with lighting.	Lighting hours have been extended. One light in the SW corner is on all night. Need not seen at the moment but the situation will be monitored.
Investigate wiring hotspots in PC, Rectory and St Jude's Close.	Refer this to the Electrician	Not done. Rector will action Coulston's Electrical to come and do this.
Check that we have a first aid trained person at all events.	First Aid course run at church in 2019 where 4 parish members trained. Run another course in November for others who may be interested. Raise this requirement at Staff meetings and encourage staff to be trained.	Not completed due to COVID.
Jim's Office window does not open.	On the list to be rectified by Ken.	Done
Place information in Church Bulletin regarding the location of the First Aid Kits, AED, cold packs and Risk Identification register.	February and July each year by Church Secretary.	Done and ongoing.

P.Skuja- Safe Ministry Officer

Safe Ministry Plan 2021

Risk	Action	Completion/Comment
Pavers outside the Parish Room	Ongoing observation and repair when needed.	
Risk Assessment highlighted bin location outside Childcare was too close to building. The recommendation is 10 metres between combustibles and building.	Refer this finding to the Childcare Council to problem solve and rectify.	
Allergy information collected about children/youth need to be stored with rolls in Jethro. Severe allergy information needs to go up on wall in kitchen with photo and other leaders notified.	Discuss with Staff at next staff meeting. Implement where necessary.	
Installation of smoke alarms in Parish Centre Office area.	Two battery smoke alarms to be placed in hallways one up and one downstairs in Parish centre. This can be completed at a Working Bee.	
Monitor lighting on church grounds.	Record any incidents during 2021 that might indicate that more lighting is needed.	
Investigate wiring hotpots in PC, Rectory and St Jude's Close.	Rector to get Coulston's Electrical Company to do this job.	
Provide opportunities for Staff and Parishioners to do First Aid training	Survey for who would like to do a first aid course especially from group leaders. Investigate possibilities for running a course at St Jude's. Implement.	
Locks on Parish Room doors have been found to be inadequate for security of the room.	Get locksmith to give a quote for alternative locks and rectify.	

Spring on front gate latch broken.	Get Ken to fix.	
Instructions on how to serve COVID Safe food needs to be supplied for functions in Parish Room.	Secretary needs to give handout or email of the information that has been listed on how to serve COVID safe food in the Parish Centre.	
Concerns regarding the safety of the Basket Ball hoop in the carpark.	Hoop will remain chained up with hoop facing away from the carpark when not in use.	